



# Higher Productivity *Through Human Capability*

**We don't tell people who they are.**

*We empower teams with awareness and amplify their collective strengths.*

Work has changed permanently. Uncertainty and complexity are the new norm and AI accelerates everything, except human capability. Team Management Systems' (TMS) psychometric tools were scientifically developed over decades to create high-performing work teams. Trusted by over 2.5 million people, we provide you with a simple system that helps **build the human capability required for sustained organisational productivity.**

## What TMS tools are used for:



### High-Performing Teams

- ✓ Improve productivity through better teamwork
- ✓ Build cohesion across remote and hybrid teams



### Engaged People Culture

- ✓ Strengthen employee engagement and retention
- ✓ Create a positive shared language that turns diversity into a competitive advantage



### Confident Leadership

- ✓ Navigate change, complexity and uncertainty with confidence
- ✓ Enable smarter decision-making

# The TMS system for high-performing teams and individuals



**Team Management Profile (TMP)**  
Understand how people prefer to work and improve collaboration



**Opportunities-Obstacles Quotient Profile (QO<sub>2</sub>)**  
Strengthen decision-making, innovation and risk awareness



**Linking Leader Profile (LLP | 360)**  
Develop and measure leadership skills



**Window on Work Values Profile (WoWV)**  
Align values and purpose to build trust and sustainable performance



**Team Signals**  
Diagnose team unbalance and measure improvements

## How it works

Organisations partner with TMS in one of three ways:

**01** Engage a TMS trained coaching consultant to facilitate sessions or workshop series



**02** Train in-house talent to use TMS tools within existing L&D programmes



**03** Train in-house talent and work with TMS to design and support tailored development programs



Build the **human capability your organisation needs now and in the future.**

## Trusted by organisations that know they're stronger together



TMS improves how people work together every day for higher performance.

Talk to us about turning your teams into your competitive advantage.

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Contact us for pricing or sample reports.