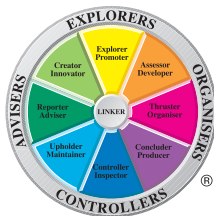


# Team Management Systems The Hub



Welcome to a New Level of Personalisation



*We're about people*



# Extend your development programmes with the TMS Hub

The Online Activity Centre, within the TMS Hub, is the perfect complement to the Team Management Systems suite of products. It provides learners with access to online activities, instant snapshot data on work priorities and performance, global trends and descriptive videos. All these advanced features ensure learners get the most out of their personal Profile at no extra cost.

For TMS accredited facilitators, these online activities help create a richer development session. It also provides additional next steps, along with tools to refresh and keep the TMS concepts alive, ensuring learning stays on the agenda well after a TMS workshop.



- Unlimited online access for 3 years, 24/7
- More insights at no extra cost - all inclusive with your Profile
- Personal secure website
- A full, interactive experience with online simulations
- Improves learning transfer
- Detailed insights with instant feedback
- Exclusive TMS videos
- Expert tips, personalised against an individual's TMP results

## E-Books



Included in your Hub are E-books, covering a variety of topics. These include:

### **The TMS Coaching Framework**

For coaching, career planning and personal development.

### **The Language of Teamwork**

To explore the research and development of the Types of Work Wheel and the Team Management Wheel.

### **Stumbling Blocks & Stepping Stones**

Tells you about the perception of risk at work and is the perfect complement to the 'Project Health Check' application.

### **High-Energy Teams**

Explains the High-Energy Teams Model that identifies eight fundamental areas that all teams need to resolve, in order to perform effectively.

### **Values in the Workplace**

This E-book underpinning the Window On Work Values Profile, explains the eight value types and summarises the research. An ideal complement to the Profile and Values Alignment application.

# Activities



## Pacing

The Pacing Profile application is an interactive activity designed to help you improve your communication with others by providing specific and customised advice on 'pacing' a particular individual. An E-Coach video, personalised to the respondent's results, guides participants through the Profile Application and the interpretation of the feedback which is selected from over 200 customised texts.



## Team Signals

Users of this Profile application complete a 32-item questionnaire to measure how the respondent views the development priorities for their team. The results of the questionnaire produce quantitative and qualitative feedback for each of the eight strategic development questions that comprise the High-Energy Teams Model as well as information on Linking. Clicking on each of the strategic development questions in the model will provide personalised feedback for the user.



## Values Alignment

This Profile application enables respondents to assess the values of their own organisation. The organisational values are then matched in real-time to their personal work values to produce customised feedback for the respondent.



## Coach Me

The Coach Me application is an assessment that develops a customized individual needs analysis using the TMS Coaching Framework and the respondent's individual Profile scores. The real-time feedback provided helps identify which parts of the Coaching Framework need attention and to what extent.



## Project Health Check

In this practical Profile application, respondents assess how satisfied they are with risk management in their projects.



## Job Match

This Profile application provides real-time personalised match information between work preferences and the critical Types of Work. The interactive facility has been designed with an E-Coach video to guide participants through the Profile Application. In addition, the flag diagram provides interactive personalised feedback. Clicking on each of the flags in the diagram will provide information from a database of 200 customised texts for the respondent.



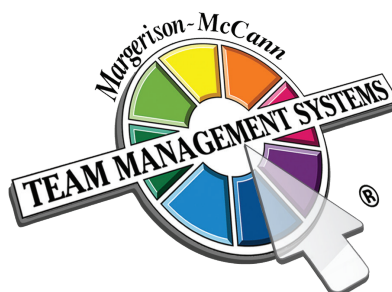
## My Team

Using the My Team Profile application, learners answer a short questionnaire and receive instant feedback on their team's performance on the 9 critical Types of Work. Ideal for project planning, team members can save and share their results with other team members. The results are combined with their personal Team Management Profile results to produce feedback that highlights key issues and helps the individual and team develop action plans for improvement.



## Job Characteristics

This is an interactive application that translates the Types of Work into specific job types and professions that might be available to the respondent. For each sector on the Wheel there is a list of possible jobs where the selected work function is critical to success. Audio feedback is also provided. Ideal for use in career planning.



# Videos

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The six videos also available on the Hub compliment the learning and help demonstrate why TMS is used by so many people across the globe.

## The Reluctant Engineer

A useful Profile Application for explaining the importance of job demand – work preference match. Dr Dick McCann discusses his early days as an engineer and the problems he encountered when his work preferences didn't match the job he was required to do.

## Workplace Behaviour Pyramid

This video explains the concepts behind the Workplace Behaviour Pyramid - a model created by Dr Dick McCann to help individuals develop mastery in self-awareness.

## The Careful Optimist

In this video Dick McCann uses his own scores from his QO<sub>2</sub><sup>TM</sup> Profile to explain his approach to risk.

## An Empowering Individual

Part of the TMS Video Case Studies series; Dick McCann uses his own scores to explain various concepts around values.

## Research Highlights

Dick McCann discusses the important research underpinning the TMP, the QO<sub>2</sub><sup>TM</sup> and the WoWV Profile in three 7-8 minute videos.

## Overview

This video allows respondents to review core TMS theory.

# Quizzes

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The quizzes for you on the Hub test your knowledge of the TMS models and concepts in a fun, interactive way, providing a deeper understanding of these models and how they can help you improve behaviour at work. These six quizzes are based on:

## The Linking Leader Model

How to improve leadership at work.

## Team Management Wheel

Work preferences and their effect on individual and team performance.

## Types of Work Wheel

Work priorities and how to work to your strengths.

## RIDO Scale

Role preferences and how to best interact with others.

## QO<sub>2</sub><sup>TM</sup> Model

Your perception of risk at work and how this impacts your behaviour.

## High Energy Team Model

Strategic issues for teams and projects.

Use these quizzes to gain more knowledge on how to apply the TMS concepts at work, to sustain high performance.

For more information on the **TMS Hub** or any of our other products, please contact **TMS**  
E: [info@teammanagementsystems.com](mailto:info@teammanagementsystems.com) | W: [www.teammanagementsystems.com](http://www.teammanagementsystems.com)

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